

ABOUT US

First Baptist Church exists to create *more and better disciples* for Jesus Christ. Our church has a rich 150-year history in our community, and our facilities and financial stability offer many exciting opportunities for growth and community outreach. Our vibrant, growing family consists of approximately 130 worshippers who are at various stages of discipleship.

From the mature believer to the newest attender, we seek to encourage each person to take the next step on his or her journey as a follower of Jesus through evangelism, discipleship, worship, and fellowship using the following venues:

- Our 252Kids ministry serves children from nursery through 5th grade;
- Our Awana ministry reaches children from preschool through high school;
- Our newly established LifeGroup, engages single adults and young marrieds to live life together as they grow in their relationship with God;
- Our Adult Bible Fellowships offer biblical teaching, relationship building, and encouragement for our adults;
- Our music ministry balances traditional and modern hymns through various instrumentalists, leaders, and praise teams.

Additional information can be found on our church website: www.fbcpa.org

PANA, ILLINOIS

Our church is located in Pana, Illinois, a community of approximately 5,600 people located 45 miles southeast of Springfield, Illinois and 35 miles south of Decatur, Illinois. A once vibrant, industrial town Pana has not been exempt from most small-town struggles due to a declining economy. However, the city and many other surrounding communities have begun to see success by promoting and encouraging small business and community involvement.

The city's crown jewel is Kitchell Park—one of the few parks to be listed on the National Register of Historic Places. It features a lagoon, walking paths, community pool, playground, tennis and basketball courts, and a premium disc golf course that is quickly becoming a major national attraction for the sport. The city also offers a golf course, a nearby resort and spa, and a paved 14 mile bikeway/walkway that connects to the nearby city of Taylorville.

The city's downtown features a historic theater, various small businesses, small-scale shopping, two grocery stores, and a few restaurants and fast food venues.

Pana's small-town pride is evident in our newly expanded hospital, schools, and community involvement. The city features many community activities and takes pride in having one of the largest Labor Day parades in the nation.

The town offers two main avenues for education. Faith Bible Christian Academy is a local non-denominational Christian school that has strong ties to and a rich history with First Baptist. It offers education for preschool through 12th grade, along with a variety of extra-curricular activities. The local community district offers a lower elementary school, an upper elementary school, a middle school, and a high school. The school district encourages community involvement through its extra-curricular activities.

OVERVIEW

The Associate Pastor is responsible in such a manner as to bring glory to God in the following:

- assisting the senior pastor in the training, administration, and care of the church;
- equipping the church in its mission of *more and better disciples* through evangelism, discipleship, worship, and fellowship; and
- caring for the congregation in partnership with the pastor and deacons.

RESPONSIBILITIES

In some or all of the following areas:

- Work with the senior pastor to equip all generations for the ministry of **evangelism**, which includes:
 - Training groups and individuals to be a witness locally, regionally, and globally at all stages of life
 - Overseeing the missions committee and short-term missions teams
 - Utilizing social media, the church website, and various technologies for promotion
- Work with the senior pastor to equip all generations for the ministry of **discipleship**, which includes:
 - Training children's ministry directors and leaders
 - Training youth ministry leaders
 - Assisting the senior pastor with adult leader training
 - Teaching and preaching regularly as needed in the various ministries
- Develop and coordinate a program to equip all generations for the ministry of **worship**, which includes:
 - Acting as the primary worship leader in the AM and PM services
 - Managing and overseeing vocal and instrumental worship teams
 - Planning special and seasonal programs
 - Overseeing the audio/visual team
- Work with the senior pastor to equip all generations for the ministry of **fellowship**, which includes:
 - Assisting the pastor in visitation, communion, baptisms, weddings, and funerals
 - Overseeing fellowship teams

FOUNDATIONAL COMPETENCIES

Characteristics that must be present for a person to be considered for the position:

- Agrees with the church doctrinal statement
- Maintain a relationship with God through regular Bible study, meditation, and prayer.
- Meet the qualifications found in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4
- Possess a willingness to follow the example of Jesus, who "did not come to be served, but to serve" (Matt. 20:28).